

No. 9177-I-Lab-70/30746.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Faridabad in respect of the dispute between the workman and the management of M/s Anand Steel and Wire (P) Ltd., Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA,  
FARIDABAD

Reference No. 69/70

*between*

SHRI SHRIPAL SINGH, WORKMAN AND THE MANAGEMENT OF M/S ANAND STEEL AND  
WIRE (P) LTD., FARIDABAD

*Present:—*

Shri Bhim Singh for the workman.

Nemo for the management.

#### AWARD

Shri Shripal Singh was in the employment of M/s Anand Steel and Wire (P) Ltd., Faridabad. His services were terminated by the management. This gave rise to an Industrial dispute between the parties. The Governor of Haryana had been pleased to refer the dispute for adjudication to the Labour Court, Faridabad, presided over by Shri P. N. Thukral, under clause (c) of sub-section 10 of the Industrial Disputes Act, 1947,—*vide* order No. ID/FD/321-B/23024, dated 19th August, 1969. The matter in issue being as given below :—

Whether the termination of services of Shri Shripal Singh was justified and in order? If not; to what relief is he entitled?

While this reference was still pending adjudication the appointment of Shri P. N. Thukral, as Presiding Officer of the Labour Court was held to be invalid,—*vide* judgement dated 2nd September, 1969 of the High Court for the States of Punjab and Haryana in another case of M/s Gedore Tools (I) Ltd., Faridabad. The Governor of Haryana has been further pleased to refer the above disputes to this Court by a fresh Notification No. 6091-E-Lab-70/22387, dated 31st July, 1970. The file containing the original order of reference has also been received and the case has been registered afresh.

Notice was given to the parties. None is present on behalf of the management. Shri Bhim Singh, who is present as authorised representative of the workman has stated that a settlement has been arrived at between the parties and the workman has been paid his entire dues in lieu whereof he has given up his right of re-instatement or re-employment with the management. It has, further, been stated that there is now no dispute left with the workman and the management concerned.

In view of the above, no further investigation is called for in the case. The workman having realised his entire dues and having further given up his right of re-instatement or re-employment with the management concerned he is not entitled to any further relief in the case. In the circumstances, the order of termination of the services of the workman by the management can not be said to be unjustified and on the basis of the settlement arrived at between the parties, I give a no dispute award in the case. There will be no order as to costs.

O. P. SHARMA,

Dated the 25th September, 1970.

Presiding Officer,  
Labour Court, Haryana,  
Faridabad.

No. 673, dated Faridabad, the 6th October, 1970.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Faridabad.